

## **DOW INC.**

### **ENVIRONMENT, HEALTH, SAFETY & TECHNOLOGY COMMITTEE CHARTER**

#### **I. PURPOSE**

The primary purpose of the Environment, Health, Safety & Technology Committee (the “Committee”) is to assist the Dow Inc. (the “Company”) Board of Directors (the “Board”) in fulfilling its oversight responsibilities with respect to environment, health, safety, corporate social responsibility, public policy, philanthropy, corporate reputation, science and technology, as set forth below.

#### **II. RESPONSIBILITIES**

The Committee’s duties and responsibilities shall be to:

- Assess current aspects of the Company’s environment, health and safety policies and performance and make recommendations to the Board and the management of the Company with regard to promoting and maintaining superior standards of performance, including processes to ensure compliance with applicable laws and regulations at least annually.
- Oversee risk management associated with environment, health and safety policies and operations, emerging regulatory developments, reporting and compliance.
- Oversee and advise the Board on environmental, social and governance matters and on matters impacting corporate social responsibility.
- Oversee and advise the Board on the Company’s corporate citizenship including public policy, philanthropy and corporate reputation.
- Oversee and advise the Board on the Company’s sustainability commitments and progress, including efforts to protect the climate, reduce greenhouse gas emissions, transform plastic waste, and advance a circular economy.
- Regularly review the Company’s science and technology capabilities in relation to its strategies and plans and make recommendations to the Board and the management of the Company with the goal of continually enhancing the Company’s science and technology capabilities and protecting its intellectual property.
- Oversee the Company’s policies relating to, and review an annual report on, political contributions and lobbying expenses.
- In coordination with other committees of the Board, review and, as applicable, approve information relating to environmental and social policies, practices and performance for inclusion in the Company’s annual environmental, social and governance report or other U.S. Securities and Exchange Commission filings in compliance with applicable environmental, social and governance reporting frameworks.
- Perform such further functions as may be consistent with this Charter or assigned by applicable law, the Company’s Certificate of Incorporation or Bylaws or by the Board.

#### **III. COMPOSITION**

The Committee shall consist of three or more directors. Except as otherwise directed by the Board, a director selected as a Committee member shall continue to be a member for as long as he or she remains a director or

until his or her earlier resignation or removal from the Committee. Any member may be removed from the Committee by the Board, with or without cause, at any time.

The Chair of the Committee shall be designated from among the Committee members by, and to serve at the pleasure of, the Board. The Chair shall preside at meetings of the Committee and shall have authority to convene meetings, set agendas for meetings, and determine the Committee's information needs, except as otherwise provided by the Board or the Committee. In the absence of the Chair at a duly convened meeting, the Committee shall select a temporary substitute from among its members to serve as chair of the meeting.

## **V. MEETINGS**

The Committee shall meet as often as it determines necessary to carry out its duties and responsibilities, but no less frequently than two times annually. The Committee may request any person (including any other director of the Company, any officer or employee of the Company or any advisor) to attend a meeting of the Committee or to meet with any members of, or advisor to, the Committee.

A majority of the members of the Committee present in person or by video or teleconference by means of which all persons participating in the meeting can hear each other shall constitute a quorum.

The Chair of the Committee shall report regularly to the Board on Committee findings, recommendations and any other matters the Committee deems appropriate. The Committee shall maintain minutes and records of Committee activities.

The Committee shall have the authority to retain outside counsel, experts and other advisors as the Committee may deem appropriate in its sole discretion.

## **V. REVIEW OF THE CHARTER AND PERFORMANCE**

The Committee Charter shall be reviewed at least annually and revised as appropriate. The Committee shall conduct an annual evaluation of its own performance.

Adopted April 1, 2019; Last Amended February 15, 2024